

CUMBERLAND POLICE DEPARTMENT

1380 DIAMOND HILL RD. CUMBERLAND RI 02864 (401) 333-2500



Cumberland Police

Mayor William S. Murray

Recruitment Announcement

Chief John Desmarais

"Women and Minorities are Strongly Encouraged to Apply"

Minimum Qualifications - PLEASE READ CAREFULLY

- Must be at least 21 years of age <u>or</u> have served two years active military service with an honorable discharge <u>AND</u>
- Must have at least an Associate's degree or Sixty (60) Credits from accredited college
- Must possess a valid operator's license.

Applications

- <u>www.policeapp.com</u> to apply; OR <u>www.cumberlandpolice.com</u> to download an application
- There is a \$40.00 testing fee. (May be waived in cases of financial burden approved by Chief of Police).
- Completed applications online must be submitted by 4:00 PM, <u>Friday</u>, <u>January 8</u>, <u>2016 (there will be no extension)</u>.

Selection Process

Applicants must successfully complete/pass:

- Recruitment Orientation Session
- Physical Fitness Test (According to the RI Municipal Academy entrance requirements)
- Basic Swimming Skills Test
- Written Examination
- Oral Board Interview
- Extensive Background Check
- Psychological and Medical Examinations (As required by RI Law)

Benefits

- A competitive salary program and potential for advancement.
- Health/Dental Care and Life Insurance
- Paid Vacations, Holidays and Sick Leave
- Educational Incentives
- Pension Plan and Longevity Incentives
- No residency requirement

The Town of Cumberland is an Equal Opportunity/Affirmative Action Employer. All Positions will be filled Without Regard to Race, Color, Religion, National Origin, Sex, Age, Veteran Status, or Disability.

A Nationally Accredited Agency

